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# Monday Memo



NOVA SCOTIA FEDERATION  
OF MUNICIPALITIES

## LUNCH & LEARN SERIES

### **Understanding Human Rights, Presented by HR Covered**

Join NSFM on Wednesday, May 20 (12:00-1:00 p.m.) for a practical webinar exploring how human rights obligations apply to elected municipal officials. This session will highlight key principles, common risks, and how human rights considerations intersect with council conduct, decision-making, and public engagement.

**Guest Speaker:** Darcy Michaud, CHRL

**To Register:** [Click Here](#)

## NEW & NOTEWORTHY

### **CLIMAtlantic Conference 2026 – Registration Closes May 15**

Registration for the CLIMAtlantic Conference 2026 closes on May 15. Taking place May 27–28 at the Halifax Convention Centre, the conference will bring together more than 300 participants from across the region to explore climate adaptation challenges and solutions.

The program features more than 70 presentations, workshops, and panel discussions covering topics including flooding and erosion, the cost-benefit of

- [CLIMAtlantic Conference Schedule](#)
- [Conference Registration](#)
- [Sponsorship & Exhibitor Opportunities](#)
- Questions: [conference@climatlantic.ca](mailto:conference@climatlantic.ca)

## Toolkit: Supporting Municipalities to Address Hate & Harassment

The [Association of Manitoba Municipalities](#) in collaboration with [Strong Cities Network](#) have launched [A Toolkit for Manitoba Municipalities: Addressing Anti-Government Hate and Harassment](#) to support local elected officials and municipal staff across Manitoba as they respond to rising forms of anti-government and anti-establishment hate and harassment. The toolkit was discussed at the panel discussion **From Nova Scotia to the Global Stage: Municipal Leaders reflect on the Strong Cities Summit**, at the NSFM Spring Conference on May 1. The toolkit provides 130 concrete and practical recommendations. Topics:

- Causes of Anti-Government Sentiment
- Protecting Candidates for Local Office, Harassment of Municipal Officials
- Online Harassment
- Online Misinformation and Disinformation
- Meeting Disruptions
- Identity-Based Hate

## Multiculturalism and Anti-Racism Program

Funding applications for events starting between December 1, 2026 and March 3, 2027 are available. Contact us for a copy of the Events General Application Form and Budget Form. Information sessions are being offered on the following dates:

- May 13 @ 12 noon (in French) [Registration Link](#)
- May 14 @ 12 noon (in English) [Registration Link](#)
- June 1 @ 12 noon (in French) [Registration Link](#)
- June 3 @ 12 noon (in English) [Registration Link](#)
- Deadline for application submission: June 10 @ 5:00 pm (Atlantic)
- [Events component guidelines](#)
- [Events component website](#)
- More information: [multiatl-atlmulti@pch.gc.ca](mailto:multiatl-atlmulti@pch.gc.ca)

## Prevention Academy Cohort #2

NSFM is pleased to advise that the [Strong Cities Network](#), in collaboration with the [Canadian Centre for Safer Communities](#) and the [Foundation for a Path Forward](#), and with funding support from Public Safety Canada, is launching **Prevention Academy Cohort #2** for Canadian municipalities. Municipalities from NSFM have been invited to participate in this learning opportunity and we are seeking five elected municipal leaders to enroll. Learn more about the program by viewing the [Prevention Academy Video](#).

- NSFM Board will appoint five elected leaders to participate
- Timeframe: June 2026 – March 2027
- Time commitment: 3 hours per month
- Deadline to apply: May 29
- To apply: [imorrison@nsfm.ca](mailto:imorrison@nsfm.ca)

## NEWS

[Another wind project in Antigonish Co. gets thumbs up from NS](#)

[Bridgewater's mayor's thoughts on Cedar Place closure](#)

[Bridgewater Police say Cedar Place closure cutting crime, calls for service](#)

[Bridgewater sees decline in police calls after drop-in centre closes](#)

[Carney 'not happy' with Holt government's toll plan at N.S. border](#)

[CBRM mayor wants police to review land deal he approved to ensure transparency](#)

[Community rallies after break-in leaves Annapolis Valley pool high and dry](#)

[Here's how the RCMP calculate what to charge NS towns, municipalities for police](#)

[Municipality of Yarmouth to elect mayor, 6 councillors in 2028](#)

[Nearly 12,000 pounds of garbage removed during Yarmouth cleanup weekend](#)

[Premier open to permanent daylight time if rest of Atlantic region agrees](#)

[Town sees positive changes after drop-in centre closure](#)

## FUNDING

The Funding Portal is a joint initiative of the Department of Municipal Affairs and the [Nova Scotia Federation of Municipalities](#). Our mission is simple: make finding and applying for grants easy and efficient — so you can focus on building stronger communities. [nsfunding.ca](#).

## PROGRAMS

### Procurement Confessions

The [NSFM/Canoe Procurement Program](#) recently hosted an educational session as part of the 2026 March Procurement Month, where Stéphanie Dion and Tony De Sciscio shared [practical procurement insights](#) drawing on their decades of hands-on industry experience. The most valuable takeaways from the session have been captured in a [comprehensive article](#) built for procurement professionals at every stage. Use it as a practical reference for day-to-day procurement work. The program works with local retailers for supply, service, and support. **NSFM/Canoe = Local.**

### Emergency Preparedness Solutions

The [NSFM/Canoe Traffic Supply Program](#) enables municipalities to partner with major traffic sign suppliers for emergencies before disaster strikes. From wildfires to floods, water main breaks, and power outages, having the right emergency preparedness supplies can help you prepare for the unpredictable. Emergency preparedness solutions can support your organization's efforts by customizing cost-effective emergency response solutions to the specific risks associated with your community. The program works with local retailers for supply, service, and support. **NSFM/Canoe = Local.**

### NSFM/Canoe Drone Program

The [NSFM/Canoe Drone Program](#) offers you access to innovative technology that can help you from the air, under water, and from other difficult-to-reach places. Procure uncrewed vehicles that can provide precise data collection, infrastructure inspection, maintenance, mapping, and modelling services with ease. The program works with local retailers for supply, service, and support. **NSFM/Canoe = Local.**

A recent [BC decision](#) found that an employer took prohibited action after terminating an employee just one working day after raising safety concerns about the workplace. The employer argued the termination was due to lateness. However, the Tribunal found no prior discipline, weak supporting evidence, and a strong link in the timing of the termination. The employer failed to show that the safety complaint played no role in the decision. Employers should ensure managers are trained to respond appropriately to workplace safety concerns and to clearly separate them from performance management decisions

[HR Covered](#) is a program partner of NSFM. Reach out to the advisory team if you need more information on this item, as well as many other great HR resources offered at **no-charge** to municipal units in NS. More info: [partnerships@hrcovered.com](mailto:partnerships@hrcovered.com)

## Car Insurance Deductibles Explained

When it comes to car insurance, one of the most important (but often overlooked) details is your deductible. What does a “[car insurance deductible](#)” mean?

Did you know that you can receive exclusive insurance discounts on your **personal home and auto insurance** through BrokerLink’s [group insurance program](#)? BrokerLink is proud to provide quality insurance products, expertise, and solutions to our sector.

**BrokerLink**  
**Insurance insights**  
Your trusted group partner

The logo for BrokerLink Insurance features a stylized 'B' composed of two overlapping squares, one yellow and one blue, positioned above the text 'BrokerLink' in a bold, sans-serif font. Below 'BrokerLink' is the word 'Insurance' in a lighter blue, sans-serif font.

## Krown Discount

[Krown](#) and NSFM offer a discount program on services offered by Krown, for the benefit of elected leaders and staff working within the broader municipal sector in Nova Scotia:

- Presentation of the Dealer Promo Code required

Click [Krown Discount Program](#) for more program information, including the Dealer Promo Code to access your benefit.

## Study on Women in Local Government

In partnership with the NSFM, Dr. Rebecca Wallace, Mila Mulroney Research Chair in Women and Politics (St. Francis Xavier University) and her team are studying women's experience in municipal officeholding, with a particular focus on their tenure in and exit from politics. Women politicians are leaving office earlier than men at other levels of Canadian government, but this has not been explored at the municipal level. The research is now in the outreach phase in which women who previously held municipal office will be contacted to participate in confidential, open-ended interviews to discuss their experience in municipal government.

- More information: [rwallace@stfx.ca](mailto:rwallace@stfx.ca)

## WEBINARS

### Mental Health in Municipal Leadership - Webinar Series

The [Municipal Wellness Program](#) was established in 2014 and encourages Nova Scotia municipalities to create healthy workplace environments and promote positive health and wellbeing for all municipal employees and elected officials. Join us during **Mental Health Awareness Month** for an engaging series of one-hour webinars focused on mental health in municipal leadership.

- May 13 & May 20 @ 11:00 am
- [Session Website](#)
- [Register here](#)
- More info: [spellerin@amans.ca](mailto:spellerin@amans.ca)

## RESOURCES

[Winter Municipal Observer](#)

[Fall/Winter Atlantic Municipal Magazine](#)

The magazine for the **Atlantic Region of Municipalities**



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