



Municipal Action Plans for Ending Racism and Discrimination Workshop

Natasha Gray

Regional Program Administration Officer
African Nova Scotian Affairs
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ANSA

Mission Statement

*Assist, support and enhance the provincial government's delivery of services to African Nova Scotians and **be a partner** in developing innovative solutions which lead to **self reliance and sustainable development** for African Nova Scotians and their communities.*



There are many issues facing our African Nova Scotia Communities

- Our Education System - achievement gap is widened
- Racism
- Lack of awareness with respect to what tools & support exists
- Disappearance of support programs – no specialized Employment Services
- Housing – Land Titles
- Justice System (Restorative Justice & adult diversion)
- Low levels of Employment, Systemic & Environmental Racism

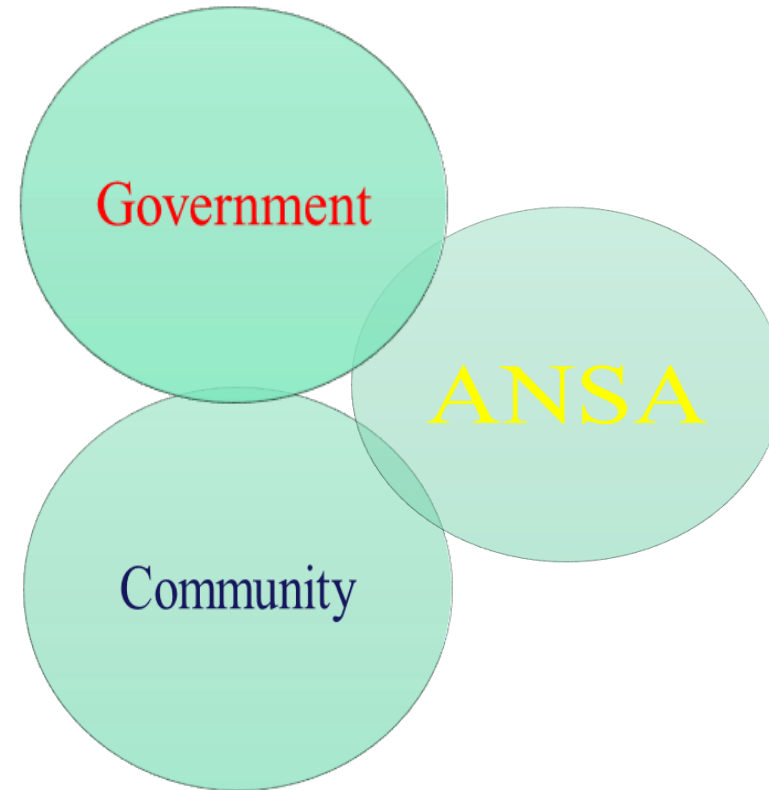


Our Role is Critical

1) **ANSA** is the vital link that connects government and the 50 strong, African Nova Scotian Communities on the Provincial Level

2) **ANSA** promotes the understanding of African Nova Scotian issues to Provincial Gov't Departments.

By drawing attention to the priorities that matter with community collaboration.

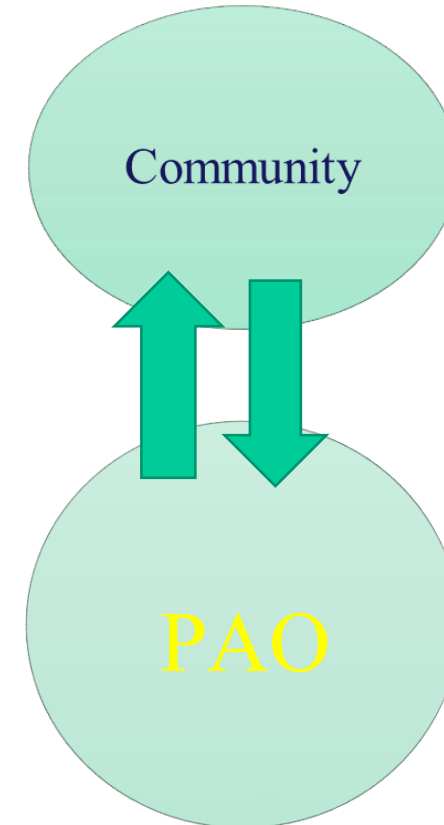




As a **PAO** our Key Contribution to the Community would be

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- To **support** community groups through workshops & information sessions.
- To **present**, administrate & provide advice concerning Grants & Contribution Programs
- **Develop and enhance** strategic partnerships with stakeholders while encouraging community alliances.



Launched February 2019





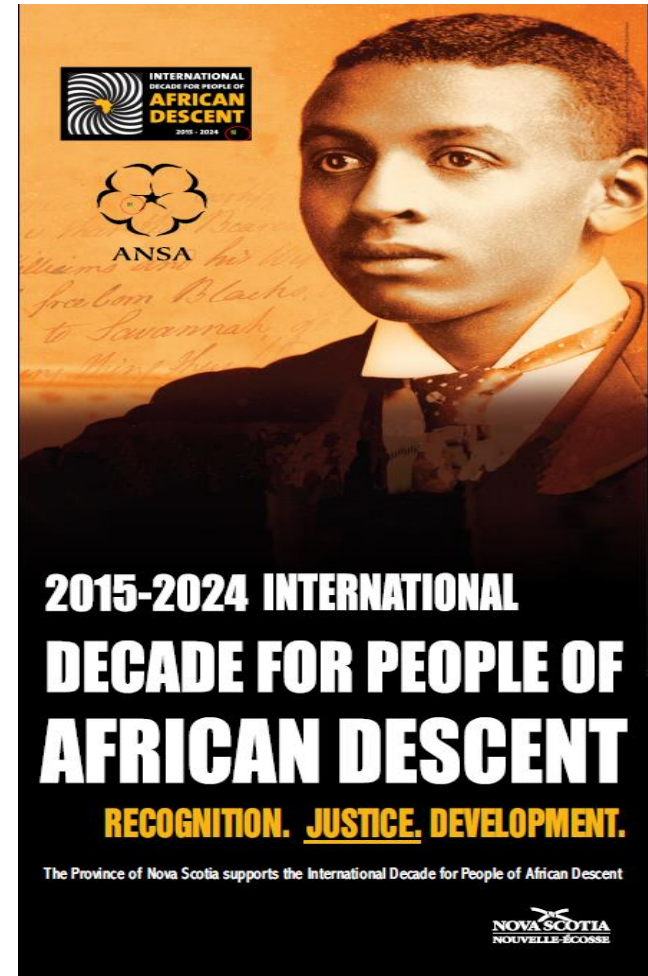
The International Decade for People of African Descent (2015-2024)

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Quote:

We must *acknowledge the injustices and inequalities* in every community before we can begin to create meaningful change. *Translating the knowledge into action* gives us the opportunity to positively change going forward.

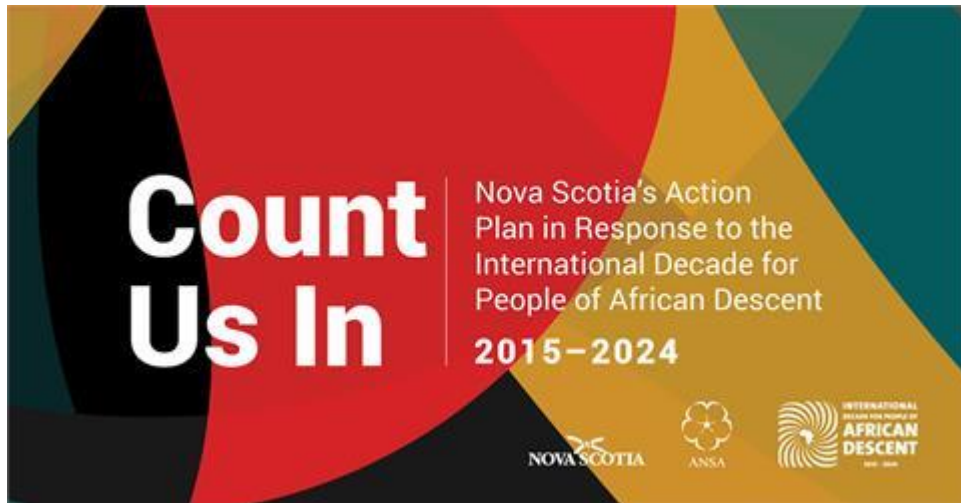
Tony Ince, Minister of African Nova Scotian Affairs





Count Us In !! Launched September 2019

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Count Us In.... Our Action Plan

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Why an Action Plan?

Nova Scotia needed “**Guiding Principals**” to address specific areas where systemic racism, discrimination and injustice have been perpetuated.

AND

We wanted to find solutions to **longstanding issues** and create a province where African Nova Scotians have **equitable access** to all opportunities.



Count Us In.... Our Action Plan

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Overall Goals

- Provide a **Government Framework** to address issues & concerns facing African Nova Scotians
- **To advance** social justice, inclusion policies, eradicating racism & promoting Human rights
- **To create** partnerships & opportunities with African Nova Scotians, community & government to address the inequalities in all facets of our society.



African Proverb “3 Stones Cook the Pot”

And

Our 3 Guiding “Pillars of Stone” are

- **Recognition** – Recognizing & Celebrating the important contributions, long-standing prejudices & unfair treatment ANS have endured for generations
- **Justice** – Using lessons learned from the past to guide future advancements in social justice, inclusion policies, eradicating racism, intolerance & promoting Human Rights
- **Development** – creating healthier & more prosperous communities.






Senator Wanda Thomas Bernard

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Said it best...

“ Once we **recognize the problem**, we
also **recognize the power** we have to
change it”!



Change is a process,
not an event.

And ANSA is part of the process...

Thank You