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Monday Memo



NOVA SCOTIA FEDERATION
OF MUNICIPALITIES

NSFM 2026 SPRING CONFERENCE

See you this week at the
NSFM Spring Conference 2026!

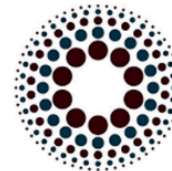


At the Rodd Grand Hotel Yarmouth, NS



**NSFM 2026
SPRING
CONFERENCE**

April 29th–May 1st, Yarmouth, NS



NOVA SCOTIA
FEDERATION OF
MUNICIPALITIES

Survey: Hate Crime and Community Needs

[Public Safety Canada](#) is inviting organizations that represent communities at risk of hate motivated crimes to take a short survey on the [Canada Community Security Program](#). This is a federal program that funds security enhancements at gathering spaces of communities at risk of hate-motivated crime. The [Community Engagement Survey 2026](#) asks questions about your organization and about the program.

- Survey deadline: April 30
- More info: ccsp-pscc@ps-sp.gc.ca

Build Communities Strong Fund

The recent announcement from the Government of Canada on the \$51B Build Communities Strong Fund (BCSF) will bring additional funding to infrastructure projects across the country, and includes a name change for the **Canada Community-Building Fund (CCBF)** to the **Build Communities Strong Fund – Community Stream**. The BCSF adds two additional streams with a \$17.2B Provincial and Territorial stream and a \$6B Direct Delivery stream, on top of the \$27.8B allocated to the Community Stream. The [Halifax Regional Municipality](#) and the [Town of Bridgewater](#) were two of the municipalities awarded funding as part of the first series of 13 projects receiving funding through the Direct Delivery stream of the BCSF.

- [BCSF Program Press Release](#)
- [BCSF Website](#)
- More information: tverus@nsfm.ca

The Privacy Law Landscape in Canada in 2026

The "set and forget" approach to employee privacy is officially a legal liability. With Ontario's new AI disclosure mandates, Canadian employers are now required to provide "just-in-time" transparency. This means if you are using AI for hiring or monitoring remote keystrokes without explicit, plain-language disclosure, you are likely out of compliance.

[Read about the 2026 privacy landscape](#), from mandatory Privacy Officers to the strict 72-hour breach protocols. Whether you are managing a small team in rural NS

[HR Covered](#) is a program partner of NSFM. Reach out to the advisory team if you need more information on this item, as well as many other great HR resources offered at **no-charge** to municipal units in NS. More info: partnerships@hrcovered.com

Pictou County Summit

The Pictou County Climate Summit will take place May 29-30 at the Pictou County Wellness Centre, bringing together municipal leaders and staff, organizations, businesses, and community members to strengthen collaboration and accelerate collective climate action across the region. Hosted by the Pictou County Partnership in collaboration with the Municipality of Pictou County, Pictou Landing First Nation, and the towns of New Glasgow, Pictou, Stellarton, Trenton, and Westville, the 2026 Climate Summit builds on the momentum of the 2023 event led by Atlantic Infrastructure Management (AIM) Network.

- Sign up to learn more and receive updates [here](#)
- More info: emily.hodgson@townofpictou.ca

Municipal Water Resiliency & Planning Symposium

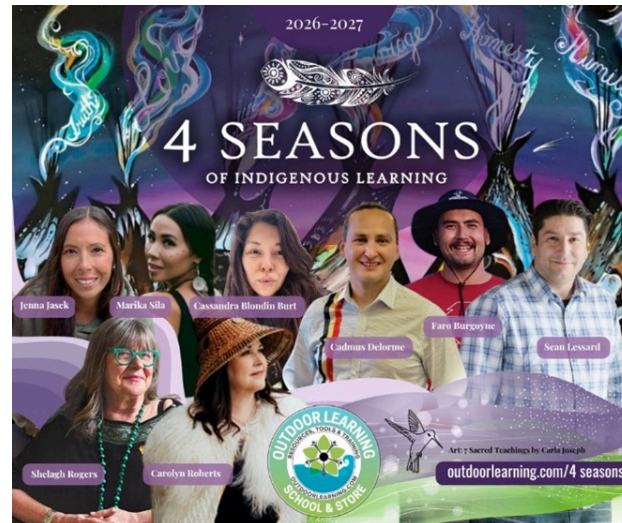
The Municipal Water Resiliency & Planning Symposium will take place on May 12 at the Kenneth C. Rowe Management Building at Dalhousie University, with an online hybrid option via Teams available. This day-long session will bring together municipal leaders, planners, engineers, utilities professionals, and provincial representatives to discuss shared challenges related to water resource management, planning, climate change, and growth. Hosted by Dalhousie's School of Planning and Centre for Water Resources Studies, the symposium aims to share knowledge and strengthen climate-resilient water planning and management.

- Free registration: [here](#)
- Questions: julia.a.white@dal.ca

Indigenous Language Learning Courses

The [Outdoor Learning School & Store](#) is offering two upcoming courses that municipal leaders and staff will find valuable and interesting, especially as many organizations move along a path towards truth and reconciliation.

- More information: info@outdoorlearning.com



NEWS

[Barrington Rec Centre construction almost complete](#)

[Bridgewater passes budget with no changes to tax rates](#)

[CBRM council to ask N.S. government for sharps disposal program](#)

[CBRM councillors question sale of land at Sydney harbour](#)

[Company behind the Antigonish wind farm project applauds province](#)

[Halifax drops plan to require affordable housing units in new buildings](#)

[Homeless people in Kentville say stigma in the community is unfair](#)

[Lunenburg County municipalities debate future of anti-racism committee](#)

[NS considering expansive transit service between rural communities and Halifax](#)

[NS has the worst potholes in Canada, survey says](#)

[Yarmouth Town capital budget includes more for street paving](#)

[YASTA excited to welcome NSFM spring conference](#)

FUNDING

The Funding Portal is a joint initiative of the Department of Municipal Affairs and the [Nova Scotia Federation of Municipalities](#). Our mission is simple: make finding and applying for grants easy and efficient — so you can focus on building stronger communities. [nsfunding.ca](#).

PROGRAMS

NSFM/Canoe Updated Supplier List: April 2026

[NSFM/Canoe Procurement Program](#) provides a diverse range of procurement options for our members. View the updated list of [new and approved suppliers](#) for April. Approved suppliers are selected through an open RFP process that follows a successful proposal evaluation and contract award. The program works with local retailers for supply, service, and support. **NSFM/Canoe = Local.**

Case Study: Lethbridge Modernizes Digital Workplace

Discover how the [City of Lethbridge modernized its outdated intranet](#) by partnering with [NSFM/Canoe Procurement](#)-approved supplier, [Elantis Solutions Inc.](#) to implement a new digital workplace using Microsoft SharePoint Online. The initiative replaced a legacy system with a centralized, mobile-friendly intranet that improved search, governance, and collaboration. By focusing on user-centred design, training, and adoption, the project helped increase employee engagement and productivity across departments.

Staples Professional: Office Supply

As a partner of the [NSFM/Canoe Procurement Group](#), Staples Professional is proud to support NSFM members. Discover how [Collaborative Spaces](#)TM fosters teamwork through adaptable environments that can transform at a moment's notice or evolve over time. Optimize existing spaces with individual pieces or create new ones with the full range of mobile team carts, work tables, and accessories. Scale up, scale down, create a space for the way you work. More info: brenda.mcquinn@staples.ca

Does Home Insurance Cover Pest Control?

As a homeowner, there is nothing worse than discovering a pest infestation in your home. While homeowners' insurance is meant to protect your property from various

Did you know that you can receive exclusive insurance discounts on your **personal home and auto insurance** through BrokerLink's [group insurance program](#)? BrokerLink is proud to provide quality insurance products, expertise, and solutions to our sector.

NSFM Launches Krown Discount

NSFM is pleased to announce the following discount program for elected leaders and staff working within the broader municipal sector in Nova Scotia. [Krown](#) and NSFM present the following discount program on services:

- 15% off discount on all Krown Vehicle Products
- Offer valid for all elected leaders, staff, and their friends and family
- Presentation of the Dealer Promo Code required

Click [Krown Discount Program](#) for more program information, including the Dealer Promo Code to access your benefit.

Park'N Fly Discount

The [NSFM/Park'N Fly Discount Program](#) is available for elected municipal leaders and municipal staff within the broader municipal sector. Many travellers are taking advantage of the travel season this summer, including those on your team! Now is the perfect time to help them get the best value on airport parking. Travel smart from the start with the fastest and most convenient way to park and fly.

WEBINARS

Mental Health in Municipal Leadership - Webinar Series

The [Municipal Wellness Program](#) was established in 2014 and encourages Nova Scotia municipalities to create healthy workplace environments and promote positive health and wellbeing for all municipal employees and elected officials. Join us during **Mental Health Awareness Month** for an engaging series of one-hour webinars focused on mental health in municipal leadership.

- April 29, May 6, May 13, May 20 @ 11:00 am

- More info: spellerin@amans.ca

RESOURCES

[Winter Municipal Observer](#)

The magazine for the **Nova Scotia Federation of Municipalities**

[Fall/Winter Atlantic Municipal Magazine](#)

The magazine for the **Atlantic Region of Municipalities**



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