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Monday Memo



NOVA SCOTIA FEDERATION
OF MUNICIPALITIES

Special Meeting of the Members: Organizational Change

The NSFM Board of Directors would like to announce a Special Meeting of the Members. The purpose of this meeting is to continue discussion on proposed changes to the NSFM by-laws. Pursuant to Article 10 (b) of the NSFM by-laws, this information provides notice of proposed by-law changes.

Due to technical difficulties encountered during our September 7 meeting and due to the importance of engaging in fulsome discussion on these important changes, this Special Meeting of the Members will be taking place in person on January 26 from 10 a.m. - 4 p.m. at the Westin Hotel.

Additionally, join NSFM President Brenda Chisholm-Beaton on January 11th from 6-8 p.m. for an information session to continue our effort to inform members about the proposed by-law changes. [Register for the information session via this link.](#)

[You may register for the Special Meeting of the Members via this link.](#)

If you have any questions in advance of this meeting, please contact NSFM at info@nsfm.ca.

Looking for Topic Suggestions for 2023 Events

Soon, the NSFM conference planning committees will be meeting to develop the program content for our spring and fall conferences.

Per usual, the committees would appreciate input from the membership in terms of topics you would like to see considered. Our events are a great opportunity for some professional development, and we want you to get the most out of them.

The committees will review all suggestions received at their initial meetings. Even though we may only be able to accommodate a few suggestions, we sincerely appreciate your input. We will also ensure that those that can't fit into the two major events get considered for webinars or future events.

If you have any suggestions, please provide your topics via e-mail directly to jwebber@nsfm.ca by **JANUARY 27th**

Code of Conduct Working Group (COCWG) Announces Second Round of Consultation

This round will focus on sanctions that can be imposed if there is a breach of the code, and options related to the investigator model process.

[In order to ensure a robust discussion during consultation, the COCWG is providing elected officials and senior administrators with the proposed sanctions and options in advance for their review.](#)

To maximize the amount of feedback the COCWG can receive, there are going to be virtual and in-person consultation sessions. Although the virtual sessions are listed by region, the COCWG encourages elected officials and senior administrators to attend as many sessions on whichever dates best fit their schedule.

Please [register, using this link, for which consultation session](#) you plan to attend and invitations will be sent to your email address. The details for the consultation, including the virtual links and locations will be shared with the invitations. If you are unable to attend any of the proposed sessions, or should

[Seven Years in Review: The Infrastructure Spotlight Report](#)

Assembled by the Province of Nova Scotia and the Nova Scotia Federation of Municipalities in 2022, the Infrastructure Spotlight Report provides a sampling of projects undertaken from 2014 to 2021 by Nova Scotia municipalities with support from the Canada Community-Building Fund.

Province Releases New Climate Risk Assessment Report

The report, released today, shows that Nova Scotia is getting warmer, precipitation patterns are changing, Nova Scotians are experiencing more frequent and intense storms, sea levels are rising and the oceans are changing.

[You can view the full documents here](#)

NSFM and Federation Des Femmes Acadienne De La Nouvelle-Ecosse Municipal French Services Survey

As part of our partnership with the Fédération des femmes acadiennes de la Nouvelle-Écosse (FFANE), NSFM is conducting a French Language Services Survey on our membership to understand demographics, the current level of engagement with the Francophone community, and what supports are needed to further participation.

[You may find the survey here.](#)

Note: We are seeking responses from individual councillors or councils. Your response will not be viewed as a representation of your council, unless you indicate it was completed by council by putting your municipality in the 'Name' section.

Interested in politics?

Join our Campaign School for French-speaking women!

 **January to May 2023**

- ▶ 5 self-paced modules
- ▶ 5 mentoring sessions
- ▶ Meet inspiring women!

Free program.

Registration (mandatory) on www.ffane.ca



   

[CAMA Launching Updated CAO Performance Evaluation Toolkit](#)

The 2023 edition includes a "Guide for the CAO" and a "Guide for the Mayor & Council".

The NSFM Board of Directors is pleased to share a new resource with the membership. People First HR Services works with municipal associations across the country to provide flexible, affordable, on-call HR advice to small and medium sized municipalities.

NSFM members will receive a special rate of \$60/month (\$720 annually).

[Contact Todd Nadeau for more information.](#)



[Canoe Featured Supplier: Gasboy.](#)

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