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Monday Memo



## Nova Scotia's Draft Critical Minerals Strategy

Through the Environmental Goals and Climate Change Reduction Act, Nova Scotia has committed to 80% of Nova Scotia's energy to be supplied by renewable energy by 2030 and achieving net-zero by 2050. Nova Scotia is preparing a strategy on Critical Minerals, which are essential components in the technologies used to achieve these environmental goals.

Nova Scotia's Critical Minerals Strategy, in conjunction with The Canadian Critical Minerals Strategy and existing Federal and Provincial policy and legislation, is intended to provide the framework to help guide the Province of Nova Scotia as we move toward net-zero.

The objective of this strategy is to provide a framework to help guide the Province of Nova Scotia to complete the following:

- Provide a stable supply of critical minerals for Nova Scotia and Canada required for clean technologies and transitioning to net-zero by 2050.
- Increase our understanding of Nova Scotia's geology, as it relates to critical minerals, and provide this information to the stakeholders and interested parties in a useful manner.
- Promote and clearly communicate Nova Scotia's commitment to responsible mineral resource development.
- Support the involvement of the Mi'kmaq of Nova Scotia in opportunities related to critical minerals.
- Create and/or support sustainable economic opportunities within Nova Scotia through job creation, economic growth, and increased competition.
- Incentivize innovative research & development to strengthen exploration, mining, mid-stream processing, and clean technologies.
- Enhance public education regarding the environment, geoscience, critical minerals, and geoscience literacy.
- Work collaboratively with stakeholders, the Mi'kmaq of Nova Scotia, governmental departments and agencies to advance the intent of this strategy.

The specific actions to meet the objectives noted above are expected to be released as part of action plans under the strategy, and these action plans are intended to be the mechanism to support specific work. The reason for using action plans to detail specific work is to allow for better alignment of work with the required resources – this is where details of the strategy will be located.

The intention of this email is to provide information regarding the development of this Draft Critical Minerals Strategy. **If there are questions, to please provide them in writing by May 13, 2023 through the following email: [GMB@novascotia.ca](mailto:GMB@novascotia.ca).**

## EXCEEDING THE VISION

NSFM Spring Conference May 3-5, 2023 - Digby, NS

Thank you to all those who registered for Exceeding the Vision! We can't wait to meet you at the conference!

The 2023 NSFM Spring Conference will take place from May 3rd – 5th at the Digby Pines Resort.

[CLICK HERE](#) to access the conference website. The full program and accommodation details are found on the site. **Registration for the 2023 Spring Conference is closed.**



## Women in Municipal Politics

June 2nd, 2023 - 10:00 a.m. – 11:30 a.m.

Via Zoom

In writing her book *On Their Shoulders: The Women Who Paved the Way in Nova Scotia Politics*, **Sarah Dobson** learned that many of the first 50 women elected provincially in Nova Scotia got their start in municipal politics. This led her to inquire into the statistics regarding gender in municipal politics in Nova Scotia, comparing the number of women candidates and elected women municipally and provincially. This presentation will cover what we can learn from the statistics, what we can do to encourage more gender parity in municipal government, and what municipal elected officials across Nova Scotia consider their greatest barriers to equality.



**Sarah Dobson, Lawyer, Cox & Palmer:** Sarah is a lawyer working at Cox & Palmer in Halifax. She graduated from Dalhousie University with a degree in Political Science and Economics in 2016 and with a law degree from the Schulich School of Law in 2020. Sarah and co-author Grace Evans wrote *On Their Shoulders: The Women Who Paved the Way in Nova Scotia Politics* profiling the first 50 women to serve as a Member of the Legislative Assembly in Nova Scotia. The proceeds from the book started a scholarship at Dalhousie University awarded to two female political science students a year. Sarah worked as a law clerk at the Nova Scotia Court of Appeal before returning to Cox & Palmer in their litigation group.

[Register Here](#)

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### [Message from the Healthy Communities Team of the Nova Scotia Health Authority](#)

Healthy Communities Teams in Public Health are committed to improving knowledge of the risks and harms associated with alcohol use and working with partners to raise awareness of current data and how factors in our social, economic and physical environments influence the impact on individuals and communities.

This memo to municipal officials includes contact information for Public Policy and Social Action Consultants in each region. This memo also provides information on the topic of the Canadian Centre on Substance Use and Addiction's [Canadian Guidance on Alcohol and Health](#).

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### Tourism Nova Scotia accepting applications for Compelling Tourism Communities Programs

These programs could help you raise awareness of your community as a travel destination!

#### Emerging Destinations Program

Tourism Nova Scotia will work with municipalities, chambers of commerce or business associations to determine opportunities to attract travellers to their community during their preferred season (summer, fall or winter), and identify short-term actions to help them increase awareness of their community in 2023-24. Partners will receive target market research insights for regional travellers, coaching using new community tourism tools and resources, and new marketing content, such as a social media post and photography from a travel media/influencer visit and a new story or itinerary on NovaScotia.com.

#### Content and Digital Marketing Programs for Communities and Tourism Product Clusters

Tourism Nova Scotia will work with communities or product clusters to develop photos and videos or a digital marketing campaign to promote top products and experiences to inspire travellers to visit their communities. Participants could include

theatres, museums, campgrounds, trails, and events.

Read the program guidelines and apply online at <https://tourismns.ca/ctc-programs>

**The deadline to apply is Tuesday, May 2, 2023 at 4pm.**

The [Compelling Tourism Communities Initiative](#) was launched in 2022 to work with local leaders throughout the province to further understand what inspires people to visit and spend time and money in their communities. These programs build on pilot programs that were developed last year.

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## ECCC Seeking Feedback

Environment and Climate Change Canada (ECCC) is seeking your feedback on a [Proposed Regulatory Framework](#) that outlines the key requirements under consideration for new federal regulations to reduce methane emissions from Canadian landfills. Information on previous engagement and consultation on the development of these regulations can be accessed at this [webpage](#).

You can send your comments on the Proposed Regulatory Framework to [ges-dechets-ghg-waste@ec.gc.ca](mailto:ges-dechets-ghg-waste@ec.gc.ca). **Please submit your feedback by May 19, 2023.**

In addition to the Proposed Regulatory Framework, ECCC is distributing a Technical Guidance Document on Estimating, Measuring and Monitoring Landfill Methane and an accompanying Landfill Methane Modelling Tool. These documents are referenced in the Proposed Regulatory Framework and provide additional context on the methods that will support implementation of the new regulations.

These resources can be requested via e-mail or accessed at the following link: [Technical Guidance Document - Document d'orientation technique](#)

You may also attend an information session webinar being organized for all interested parties to present an overview of the Proposed Regulatory Framework document and answer questions. This webinar will be held via WebEx and the details are provided below:

**Date: Tuesday May 2, 2023**

Time: 1:30pm – 3:00pm

Please use the following link to register.

1. <https://canada.webex.com/webexlink/register/r3b9fbf48177b7e356fec40c039774151>
2. After you register, you will receive a confirmation email containing information about how to join the webinar.

The next phase of consultation is the publication of the proposed regulations in Canada Gazette, Part I which is anticipated in early 2024 for a 60-day public comment period. The final regulations are expected to be published in Canada Gazette, Part II in late 2024.

Please do not hesitate to contact us at [ges-dechets-ghg-waste@ec.gc.ca](mailto:ges-dechets-ghg-waste@ec.gc.ca) if you have any questions or comments.

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## Join FCM's Board of Directors

The nomination process is open for FCM's 2023-2024 Board of Directors. The FCM Board champions change on a national scale, helping communities across Canada thrive.

Visit FCM's [Board of Directors page](#) to learn more about running for a Director position, as well as to find nomination and consent forms. Elections will take place during FCM's Annual Conference and Trade Show, May 25-28, 2023, in Toronto, ON. Nomination forms and resolutions are due May 14 to include your name on the official ballot for the board of directors.

» [LEARN MORE AND RUN AS A CANDIDATE](#)

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## Management Assessments

The Government of Canada is offering grants to fund free workplace disability management assessments, which can be used by organizations to:

- enhance processes to significantly reduce costs and liabilities resulting from employee illness and injury
- retain and engage skilled employees experiencing illness, injury, and longer-term disabilities
- meet provincial requirements for Accessibility Plans

For smaller municipalities, or those that do not yet have structured programs, the grant can be instrumental in providing a road map to set up a modern and best-practice program.

[For more information, including application details.](#)

**Note: this Government of Canada grant program is administered by a third-party organization not endorsed by NSFM.**

# PEOPLE FIRST

## HR SERVICES

A division of People Corporation

### HR OnCall from People First HR

NSFM and AMANS have partnered with **HR OnCall** to offer municipal units, regardless of size or scope, expertise and practical solutions to meet their human resource needs. NSFM members will receive a special program rate of \$60/month (\$720 annually) for the service. Gain access to best practices and advice for your HR inquiries when you need it.

- [Click here for the NSFM Subscription](#)
- [Click here for HR OnCall Service Options](#)
- [Click here for HR OnCall FAQs](#)



## Upcoming Events

### Office of Healthcare Professionals Recruitment Community Fund Conference

The Office of Healthcare Professionals Recruitment (OHPR) is planning a Community Fund Conference for May 10 & 11, 2023 in Halifax, NS. This day and a half event will bring together community groups and other partners working to attract and retain healthcare professionals to their regions.

If you aren't already connected with Office of Healthcare Professionals Recruitment but would like to learn more about the conference or the Community Fund, please reach out to OHPR Project Manager Ian Mullan ([Ian.Mullan@novascotia.ca](mailto:Ian.Mullan@novascotia.ca)).

## Revised OEA Engagement Schedule for Municipalities and Villages Re: Equity and Anti-Racism Plans

[To register for engagement sessions please email OEEngagement@novascotia.ca](mailto:OEEngagement@novascotia.ca)

Members may register as individuals or as groups. If you are not available for a session in your area, you are welcome to join a session for a different area.

Available Sessions:

May 15th 10-11AM – Western 1  
May 15th 2-3PM – Northern 1  
May 16th 10-11AM – Central 1  
May 16th 2-3PM Central 2  
May 18th 2-3PM – Western 2  
May 19th 10-11AM – Northern 2

### HR OnCall Webinar May 18, 10 a.m.

NSFM and AMANS have partnered with People First HR Services to offer an informational webinar for municipal leaders on the HR OnCall service on May 18 @ 10 am. This endorsed service is a support service for NS municipalities to gain access to a dedicated HR professional who can provide expertise and advice on the following:

- Creating a respectful workplace
- Disability management consultation
- Discussing requirements for
  - CAO evaluations
  - Employee discipline or termination
  - Employee relations
  - Legislation and best practices
  - Policy development
  - Workplace procedures

This session will provide:

- An overview of the HR OnCall Service
- How to access the service
- Q&A

To join the webinar:

[https://us02web.zoom.us/j/81671847549?  
pwd=ODQ0dUorazE0dTJ3VVZTOGZGVdhWUT09](https://us02web.zoom.us/j/81671847549?pwd=ODQ0dUorazE0dTJ3VVZTOGZGVdhWUT09)

For more information, contact [imorrison@nsfm.ca](mailto:imorrison@nsfm.ca)



NOVA SCOTIA FEDERATION  
OF MUNICIPALITIES



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