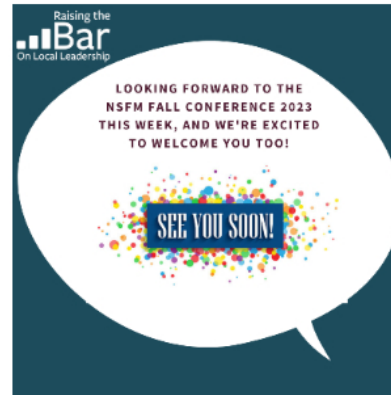


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Monday Memo

NOVA SCOTIA FEDERATION
OF MUNICIPALITIES

NSFM FALL CONFERENCE 2023



PRESENTING SPONSOR



EVENTS

Join Us for Municipal Awareness Week!

Municipal Awareness Week is here, and it's all about celebrating our municipal communities. Get ready for a week filled with gratitude, thanking municipal workers, and honouring leaders, sharing your stories, and embracing our future. Connect with us on social media using these hashtags **#MunicipalAwarenessWeek** **#OurCommunityOurFuture** to be a part of this exciting celebration. Thank you for being an essential part of our municipal family. Let's make this week memorable together!

Follow us on social media:

Twitter [@twitter.com/nsfedmuni](https://twitter.com/nsfedmuni)

LinkedIn [linkedin.com/company/nsfedmuni/](https://www.linkedin.com/company/nsfedmuni/)

Facebook [@facebook.com/nsfedmuni](https://www.facebook.com/nsfedmuni)

Instagram [@instagram.com/nsfedmuni/](https://www.instagram.com/nsfedmuni/)

NSFM's Meeting on Policing

This meeting will include an update from the Department of Justice, a review of NSFM's 'What We Heard Report' on engagement members, and a number of presentations on innovations in municipal policing from your municipal colleagues.

November 7, from 1:00 pm to 5:00 pm at the

Westin Nova Scotian's Atlantic Ballroom

[Click here for What We Heard Report & the Agenda](#)

Preventing Workplace Harassment: engagement

The Occupational Health and Safety Division of the Safety Branch, Department of Labour, Skills and Immigration is inviting you and your colleagues to participate in a discussion on Harassment in the Workplace beginning on November 14 until December 8.

The Government of Nova Scotia is seeking to understand experience and opinions regarding harassment in the workplace. This is the first phase of an enhanced response to psychological health and safety in the workplace.

[Click here to learn more and register.](#)

JOB POSTING

Sustainable Communities Challenge Fund (SCCF) - Grant Coordinator

The following is a job opportunity for the Nova Scotia Federation of Municipalities (SCCF). Please review and circulate to any prospective candidates who may be interested in the role.

Position: Grant Coordinator with Sustainable Communities Challenge Fund (SCCF)

Position Details: [Click here](#)

Deadline to Apply: December 1, 2023

NEWS

[Bus riders left to scramble with Yarmouth transit buses out of service](#)

[Cape Breton municipality pitches changes to provincial bill it says will raise taxes](#)

[Cape Breton, N.S., mayor says altercation between the province and the CBRM has turned personal](#)

[CBRM looking for company to process debris left behind by Fiona](#)

[Modular housing for health-care workers coming to Bridgewater](#)

[Nova Scotia announces \\$47.3-million program to improve spotty cellphone coverage](#)

[N.S. housing minister agrees to small changes to proposed law on development in Halifax](#)

IN THE NEWS

Update on Body-Worn Cameras for RCMP Officers

NSFM is a municipal associate member on the RCMP Contract Management Committee, which oversees RCMP governance and expenses on behalf of contract policing partners. As a member of this committee representing municipal contract partners, NSFM is able to provide the following update:

The Contract Management Committee (CMC) Body Worn Camera (BWC) Sub-Committee meeting held on September 21, 2023, the BWC project has been delayed as the first Field Test did not meet all of the RCMP's technical criteria in an operational setting. The RCMP will now conduct a Field Test with the second of two bidders and is on track to roll out BWC in fiscal year 2024-25.

Given that contract jurisdictions will only be charged when BWC are implemented and operational in their jurisdiction and that the RCMP anticipates the national roll-out will occur in 2024-25, cost recovery timelines remain as previously communicated. i.e., begin in fiscal year 2024-25.

In order to ensure proper fiscal stewardship of the PPSA, the Province of Nova Scotia has not made a decision regarding a budget increase for BWC for the RCMP Division in this region (H Division) due to the limited information on costs that is available at this time.

NSFM will continue to monitor this situation, with a focus on implications of this decision for MPSA contract partners.

Intact Public Entities supporting natural asset management for

Intact Public Entities supporting natural asset management for municipalities in Ontario and Atlantic Canada

Intact Public Entities (IPE) has announced a new partnership with Natural Assets Initiative (NAI) to sponsor the Natural Asset Management Roadmap Program for municipalities in Ontario and Atlantic Canada. The program led by NAI, provides direction, support and guidance to local governments as they develop high-level plans to account for nature in their asset management strategies. IPE will sponsor municipal clients to participate in this highly beneficial program.

[Click here to learn more](#)

CUTA Report - Housing is on the line: How public transit can help tackle Canada's housing crisis

This study, a product of a nationwide, multi-sectoral engagement process, explores the intricate relationship between housing policy and public transit.

The report offers 17 recommendations spanning five policy pillars for governments and transit agencies at all levels, aiming to enhance the synergy between public transit and housing supply. [Click here to view Report](#)

FUNDING

Unlock Funding Opportunities for Your Municipality Today!

We are delighted to announce that NSFM has launched its online **Funding Database**. This centralized resource is dedicated to our members to help you find municipal funding opportunities. You can access this valuable tool at nsfm.ca/grants. As part of this initiative, a monthly funding update will be communicated, outlining upcoming deadlines and information sessions.

Upcoming Deadlines and Information Sessions

[Municipal Capital Growth Program](#): supports investment in municipal infrastructure projects including water, wastewater, accessibility, climate change adaptation, and brownfield redevelopment preparation. The deadline for applications is Dec 13th, and there will be an information session on Nov 14th, 1:00pm AST. Email MCGP@novascotia.ca for the link.

[Enabling Accessibility Fund](#): Aims to make communities more accessible for persons with disabilities. Funding ranges from \$500,000 to a maximum of \$3,000,000 for a project that is up to 2 years in duration. The deadline for applications is Dec 13th, and there will be an information session on Nov 7th, 8th (Fr) at 2:00 PM AST. Email NC-HIP-PIP-EAF_ODI-GD@hrsdcc-rhdcc.gc.ca for the link.

[Low Carbon Economy Fund](#): will open for applications on Nov 7th. This Fund will aim to reduce GHG emissions. Projects for municipalities could include waste diversion, biomass retrofits (wastewater). You can use the self-screening Tool for understanding project eligibility and competitiveness. To access the tool, please send an email to lcef-fefec@ec.gc.ca.

[Community Climate Capacity](#): is now open for EOI. The program will be working with up to 15 Nova Scotian communities over three years, supporting their climate and sustainability measures by helping to identify their climate challenges and implement adaptation and mitigation actions. Municipalities will be provided with a dedicated staff of specialists who can help guide them through climate and sustainability initiatives at the local level.

[Sustainable Communities Challenge Fund](#): provides competitive opportunities to encourage communities in their climate change mitigation and adaptation efforts. Nov 14th is the pre-screening deadline; Nov 28 is the full application deadline. There will be an information session on Nov 7th at 1:30 pm, you can register [here](#).

[Healthcare Professionals Recruitment- Community Fund](#): Apply for funding to support community-led recruitment and retention of healthcare professionals. The deadline for applications is Nov 24th, and there will be information sessions on Nov, 9th, 16th, 23rd, at 3:00pm, email ian.mullan@novascotia.ca for the link.

[Celebrate Canada Funding Program](#): provides funding to community-based activities celebrating holidays such as Canada Day. The deadline is Nov 21st.

[Energy Innovation Program- Smart Grid](#): is now open for EOI. The intended results of the program include significant impacts to enhancing grid reliability, resiliency, and flexibility; energy affordability; enabling GHG emission reductions; and making market

conditions more favourable to scaling successful innovations.

Contact NSFM's Fund Navigator, Lucy MacLeod: lmacleod@nsfm.ca.

Clean's Community Climate Capacity (CCC) program is now accepting Expression of Interest.

The CCC program will be working with up to 15 Nova Scotian communities over three-years, supporting their climate and sustainability measures by helping to identify their climate challenges and implement adaptation and mitigation actions.

The CCC program, funded by the Nova Scotia Department of Environment and Climate Change, will provide communities with the dedicated staff of specialists who can help guide them through climate and sustainability initiatives at the local level.

[Click here to learn more.](#)

Clean Tech Call for Projects

Municipalities looking for the right researcher to support them in their innovative clean technology projects should contact Mitacs (see below). Mitacs works to circulate your opportunity throughout their post-secondary networks to find candidates who are the best fit. If a match is successful, a researcher will then complete an internship with the municipality to assist with the project, and Mitacs will contribute \$10,000 CAD towards funding the internship.

Clean technology projects are expected to involve the research, development, or novel implementation of innovative technologies or processes to positively impact land, air, or water. This includes key areas in the following sectors: transportation, energy generation and storage, waste, and sustainable materials, built environment, agriculture, and food services.

Contact Mitacs to discuss your potential project before developing your proposal: [Special calls | Mitacs](#)

FCM Funding Opportunities

Stay up-to-date with funding opportunities through the Federation of Canadian Municipalities (FCM). [Visit here](#) to find more information.

PROGRAMS

HR OnCall from People First HR

NSFM and AMANS have partnered with HR OnCall to offer municipal units, regardless of size or scope, expertise and practical solutions to meet their human resource needs. NSFM members will receive a special program rate of \$60/month (\$720 annually) for the service. Gain access to best practices and advice for your HR inquiries when you need it.

- [Click here for the NSFM Subscription](#)
- [Click here for HR OnCall Service Options](#)
- [Click here for HR OnCall FAQs](#)

Take Your Fleet Further

Through leveraging the combined purchasing power of all member organizations, the **NSFM/Canoe Fuel & Lubricant Program** allows municipalities access to a nationwide network of fuel and lubricant providers at preferred pricing. The program has options for filling up at a nearby gas station, accessing cardlock, or arranging for bulk delivery. How it works:

- Contact Canoe Procurement for a free fuel analysis
- Canoe will provide a report based on the last three months of your fuel invoices versus what you would pay by switching to the program
- Upon confirming your intent to opt into the program, Canoe will provide relevant documents and fuel cards
- [Click here](#) for more information

Sustainable Ergonomic Solutions

As the world recently marked Zero Emissions Day today, the spotlight is on businesses leading the manufacturing industry in adopting sustainable practices. At the forefront of this green movement is Humanscale, the leading manufacturer of high-performance ergonomic solutions, whose innovative approach to sustainability sets a new standard in the manufacturing industry. Humanscale is a partner of the **NSFM/Canoe Procurement Program**. [Learn more about how Humanscale's](#)

WEBINARS

Webinar: Municipalities Keep Electric Fleets Charged

Siemens, a partner in the NSFM/Canoe Procurement Program will present on how to ensure electric vehicles in your municipal fleet are able to stay charged. Representatives from the City of Toronto will share their experience in adapting their fleets and facilities to support EVs.

November 9, 2:00 pm-3:00 pm (AST)

Register: [Click here](#)

Webinar: Transport Canada – Grade Crossings Info Session

You are invited to attend an information session by Transport Canada (TC) regarding the requirements of the Rail Safety Grade Crossings Regulations (GCR) and the changes that were made in November 2021 to the GCR compliance deadline.

Email: Cassandra Boulay cassandra.boulay@tc.gc.ca

November 9, from 1:30 pm-3:00 pm (EST)

Webinar: Fostering Resilience in Women Municipal Leaders

An event for all women Mayors, Councillors, and CAOs! Meet three inspiring women municipal women from across Atlantic Canada:

- Amanda McDougall, Mayor of CBRM
- Laurie Boucher, Mayor of Antigonish
- Joanna Killen, Councillor, City of Saint John

Presented by the **Federation of PEI Municipalities**, **PEI Alliance for Mental Well-Being**, and the **PEI Coalition for Women in Government**.

November 15, 6:30 pm-7:30 pm (AST)

Register: [Click here](#)

Webinar: Taxable vs. Exempt Supplies – Municipalities

- Do you want to hear about which revenues are GST/HST taxable?
- Have you ever wondered if you have incorrectly accounted for GST/HST?
- Do you know about obligations to self-assess GST/HST?

The presentation will include information about revenue sources that attract GST/HST and those that do not. A review of the fundamentals for municipalities to help ensure your organization is correctly accounting for GST/HST.

November 16 10:00 am–11:00 am (AST)

Register: [Click here](#)

Webinar: A Sustainable Future for Your Fleet Vehicles

Navistar, a partner in the NSFM/Canoe Procurement Program, specializes in fleet electrification. Join us for a presentation on Navistar's current and future plans for fleet electrification and sustainable transportation.

November 23, 2:00 pm-3:00 pm (AST)

Register: [Click here](#)

Webinar: Accessible and Inclusive Employment

The session will share information about barriers to accessible employment for persons with disabilities, provide updates related to the work of the Employment Standard Development Committee, and share best practices for accessible and inclusive employment. Email: Hannah.MacDougall@novascotia.ca

November 23, 10:00 am–11:30 am (AST)

Register: [Click here](#)

Leveraging Asset Master Data and Information Course

This six week course equips municipal teams with essential knowledge and tools for optimized maintenance and service delivery. The course covers how to leverage data analytics in maintenance management, reliability best practices, methods to minimize asset lifecycle costs, and risk exposure. Municipalities facing complex challenges in asset management will find the course provides tangible solutions. This initiative is offered through the Municipal Asset Management Program, which is delivered by the **Federation of Canadian Municipalities** and funded by the Government of Canada.

Online course begins December 5

Cost: \$310 plus GST

Cost: \$210 plus GST

Offered by PEMAC Asset Management Association of Canada (PEMAC) [Enrol now](#)

Webinar Recording: Canoe 101

The **NSFM/Canoe Procurement Program** provides you with cost-effective, complaint purchasing options. If you missed the recent Canoe 101 webinar, you can still access the recording. The webinar gives an overview of how the [Canoe Procurement Program](#) can save you time and money in procurement and is offered

Webinar Recording: Fuel Management

The **NSFM/Canoe Procurement Program** provides you with cost-effective, complaint purchasing options. If you missed the recent Gilbarco webinar, you can still access the recording. The webinar shares case studies on recent fuel management projects, provides details on new technology options coming to the market, and is offered courtesy of [Association of Municipalities of Ontario](#). To view the webinar, click here [Gilbarco/Canoe Procurement Group | LAS](#)

RESOURCES

[Summer Municipal Observer](#)

The magazine for the Nova Scotia Federation of Municipalities

[Atlantic Municipal Magazine](#)

The magazine for Atlantic Canadian municipalities



NOVA SCOTIA FEDERATION
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