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Monday Memo



NOVA SCOTIA FEDERATION
OF MUNICIPALITIES

EXCEEDING THE VISION

NSFM Spring Conference May 3-5, 2023 - Digby, NS

Rooms Still Available at Digby Pines!

The 2023 NSFM Spring Conference will take place from May 3rd – 5th at the Digby Pines Resort.

Be sure to register before registration closes at 4:30 p.m. on April 27th.

[CLICK HERE](#) to access the conference website. The full program, registration and accommodation details are found on the site.



[Message from the Healthy Communities Team of the Nova Scotia Health Authority](#)

Healthy Communities Teams in Public Health are committed to improving knowledge of the risks and harms associated with alcohol use and working with partners to raise awareness of current data and how factors in our social, economic and physical environments influence the impact on individuals and communities.

This memo to municipal officials includes contact information for Public Policy and Social Action Consultants in each region. This memo also provides information on the topic of the Canadian Centre on Substance Use and Addiction's [Canadian Guidance on Alcohol and Health](#).

Nova Scotia Walk Day on Wednesday May 10th

The goal of Nova Scotia Walk Day is to celebrate walking and how it connects us to our communities and to each other. Hike Nova Scotia is inviting municipalities to host a short, friendly walk in their community any time that day.

[Sign up by Wed. April 26 to receive promotional materials.](#)

Tourism Nova Scotia accepting applications for Compelling Tourism Communities Programs

These programs could help you raise awareness of your community as a travel destination!

Emerging Destinations Program

Tourism Nova Scotia will work with municipalities, chambers of commerce or business associations to determine opportunities to attract travellers to their community during their preferred season (summer, fall or winter), and identify short-term actions to help them increase awareness of their community in 2023-24. Partners will receive target market research insights for regional travellers, coaching using new community tourism tools and resources, and new marketing content, such as a social media post and photography from a travel media/influencer visit and a new story or itinerary on NovaScotia.com.

Tourism Nova Scotia will work with communities or product clusters to develop photos and videos or a digital marketing campaign to promote top products and experiences to inspire travellers to visit their communities. Participants could include municipalities, regional destination marketing organizations, or a group of at least 5 related products who want to market together, such as wineries, cultural attractions, theatres, museums, campgrounds, trails, and events.

Read the program guidelines and apply online at <https://tourismns.ca/ctc-programs>

The deadline to apply is Tuesday, May 2, 2023 at 4pm.

The [Compelling Tourism Communities Initiative](#) was launched in 2022 to work with local leaders throughout the province to further understand what inspires people to visit and spend time and money in their communities. These programs build on pilot programs that were developed last year.

[Accepting Applications for the Minister's List of Arbitrators](#)

The Arbitration Advisory Committee is responsible for providing advice and recommendations to the Minister of Labour, Skills and Immigration regarding the appointment of arbitrators to hear and resolve grievance matters.

Please send your cover letter and resume, and any supporting documentation, to:

The Honourable Jill Balsler
Minister, Labour, Skills and Immigration
c/o Labour Services Branch
cynthia.yazbek@novascotia.ca

The deadline for applications is April 30, 2023.

They are currently advertising for arbitrators for the Minister's List. Applications from African Nova Scotian and Mik'maq persons, individuals who identify as women, persons with disabilities, members of the 2SLGBTQ+ community and other equity-deserving groups, and individuals who are able to conduct hearings in French are encouraged.

Applicants are encouraged to self-identify in their applications.

ECCC Seeking Feedback

Environment and Climate Change Canada (ECCC) is seeking your feedback on a [Proposed Regulatory Framework](#) that outlines the key requirements under consideration for new federal regulations to reduce methane emissions from Canadian landfills. Information on previous engagement and consultation on the development of these regulations can be accessed at this [webpage](#).

You can send your comments on the Proposed Regulatory Framework to gcs-dechets-ghg-waste@ec.gc.ca. **Please submit your feedback by May 19, 2023.**

In addition to the Proposed Regulatory Framework, ECCC is distributing a Technical Guidance Document on Estimating, Measuring and Monitoring Landfill Methane and an accompanying Landfill Methane Modelling Tool. These documents are referenced in the Proposed Regulatory Framework and provide additional context on the methods that will support implementation of the new regulations.

These resources can be requested via e-mail or accessed at the following link: [Technical Guidance Document - Document d'orientation technique](#)

You may also attend an information session webinar being organized for all interested parties to present an overview of the Proposed Regulatory Framework document and answer questions. This webinar will be held via WebEx and the details are provided below:

Date: Tuesday May 2, 2023

Time: 1:30pm – 3:00pm

Please use the following link to register.

1. <https://canada.webex.com/weblink/register/r3b9fbf48177b7e356fec40c039774151>
2. After you register, you will receive a confirmation email containing information about how to join the webinar.

The next phase of consultation is the publication of the proposed regulations in Canada Gazette, Part I which is anticipated in early 2024 for a 60-day public comment period. The final regulations are expected to be published in Canada Gazette, Part II in late 2024.

Please do not hesitate to contact us at ges-dechets-gbg-waste@ec.gc.ca if you have any questions or comments.

PEOPLE FIRST

HR SERVICES

A division of People Corporation

HR OnCall from People First HR

NSFM and AMANS have partnered with **HR OnCall** to offer municipal units, regardless of size or scope, expertise and practical solutions to meet their human resource needs. NSFM members will receive a special program rate of \$60/month (\$720 annually) for the service. Gain access to best practices and advice for your HR inquiries when you need it.

- [Click here for the NSFM Subscription](#)
- [Click here for HR OnCall Service Options](#)
- [Click here for HR OnCall FAQs](#)



Upcoming Events

[Preliminary agenda for N.S. Main Streets Ideas Exchange now available](#)

Date: Thursday April 27, 2023

Time: 8:30 a.m.– 5:00 p.m.

Location: St. Francis Xavier University, Antigonish, N.S.

Description:

The preliminary agenda for NSFM's Main Streets Ideas Exchange event is now available online. 14 speakers and panelists have been confirmed, including keynote speaker Tareq Hadhad of Peace by Chocolate. This one-day event is the chance for community leaders, elected officials, advocates, and place makers from across Nova Scotia to share aspirations and success stories for Main Streets and Downtowns in communities across the province.

[Register Here](#)

Women in Municipal Politics

June 2nd, 2023 - 10:00 a.m. – 11:30 a.m.

Via Zoom

In writing her book *On Their Shoulders: The Women Who Paved the Way in Nova Scotia Politics*, **Sarah Dobson** learned that many of the first 50 women elected provincially in Nova Scotia got their start in municipal politics. This led her to inquire into the statistics regarding gender in municipal politics in Nova Scotia, comparing the number of women candidates and elected women municipally and provincially. This presentation will cover what we can learn from the statistics, what we can do to encourage more gender parity in municipal government, and what municipal elected officials across Nova Scotia consider their greatest barriers to equality.



Sarah Dobson, Lawyer, Cox & Palmer: Sarah is a lawyer working at Cox & Palmer in Halifax. She graduated from Dalhousie University with a degree in Political Science and Economics in 2016 and with a law degree from the Schulich School of Law in 2020. Sarah and co-author Grace Evans wrote *On Their Shoulders: The Women Who Paved the Way in Nova Scotia Politics* profiling the first 50 women to serve as a Member of the Legislative Assembly in Nova Scotia. The proceeds from the book started a scholarship at Dalhousie University awarded to two female political science students a year. Sarah worked as a law clerk at the Nova Scotia Court of Appeal before returning to Cox & Palmer in their litigation group.

[Register Here](#)

Office of Healthcare Professionals Recruitment Community Fund Conference

The Office of Healthcare Professionals Recruitment (OHPR) is planning a Community Fund Conference for May 10 & 11, 2023 in Halifax, NS. This day and a half event will bring together community groups and other partners working to attract and retain healthcare professionals to their regions.

If you aren't already connected with Office of Healthcare Professionals Recruitment but would like to learn more about the conference or the Community Fund, please reach out to OHPR Project Manager Ian Mullan (Ian.Mullan@novascotia.ca).

HR OnCall Webinar May 18, 10 a.m.

NSFM and AMANS have partnered with People First HR Services to offer an informational webinar for municipal leaders on the HR OnCall service on May 18, at 10 a.m. This endorsed service is a support service for NS municipalities to gain access to a dedicated HR professional who can provide expertise and advice on the following:

- Creating a respectful workplace
- Disability management consultation
- Discussing requirements for
 - CAO evaluations
 - Employee discipline or termination
 - Employee relations
 - Legislation and best practices
 - Policy development
 - Workplace procedures

This session will provide:

- An overview of the HR OnCall Service
- How to access the service
- Q&A

Accessibility Directorate “Train the Trainer” course

The Accessibility Directorate will host select members on **Wednesday, May 10 from 1:00 – 4:00 PM** to teach experienced facilitators to deliver a newly created educational workshop called The Foundations of Accessibility.

This 3-hour, free workshop will train people to facilitate a workshop on foundational concepts about disability and accessibility. Your participation in this course supports Nova Scotia's commitment to be an accessible province. Building our awareness and capacity to improve accessibility is an important way we will meet this goal.

Application process:

To ensure representation from a wide variety of organizations in our limited number of spaces, this training has an application process. Please complete the application at the following link: <https://forms.office.com/r/CLJL4bpHqi>

Applying to participate does not guarantee you a spot in the workshop. **The deadline for applications is April 24** and we will let you know if you have been accepted by April 28, 2023.



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