



A ROADMAP TO SUCCESS

HOW THREE MUNICIPALITIES WORKED TOGETHER TO ATTRACT NEW DOCTORS

April 11, 2018

CRISIS



April 20, 2018

Cumberland County Warden Al Gillis, Amherst Mayor David Kogon, Oxford Mayor Trish Stewart met with Health Minister Randy Delorey.

1. Role of province in recruiting
2. Role of Dalhousie School of Medicine
3. Municipal involvement





May 1, 2018

Warden, mayors, MLA met with doctors
from the Cumberland region

MD shortfall in Cumberland Region in May 2018

Cumberland Regional Health Care Centre

OB-GYN (1)

Internal medicine (3)

Radiology (1)

Anaesthesia (2)

ENT (1)

Psychiatry (3)

FP with OBs(2)

FP with ER & inpatient care (3)

Springhill – FP (1)

Pugwash – FP (1)

Parrsboro – FP (2)

Medical staff required for Cumberland region - 41

Medical shortage for region - 20



Cumberland Health Care Task Force

Members:

- Municipal leaders
- MLA
- Director of Patient Care for Cumberland Region
- Physicians
- Community members

Goal:

- To advocate for and exert influence on region's health care

Task Force enhances an existing recruitment committee



Province unwilling to support local recruitment, but does pay for site visits

Towns of Amherst and Oxford decide to contribute funds toward local recruitment effort.

Future financial support for local recruitment committee coming from the community



Physician Recruitment





Prospective doctors come to evaluate practice opportunity, see the hospitals and clinics and meet local physicians

The role of community and municipal leaders is to sell community as a great place to live, work and play.



MD shortfall in Cumberland Region – May 2018

Cumberland Regional Health Care Centre

OB-GYN (1)

Internal medicine (3)

Radiology (1)

Anaesthesia (2)

ENT (1)

Psychiatry (3)

FP with Obs (2)

FP with ER & inpatient care (3)

Springhill – FP (1)

Pugwash – FP (1)

Parrsboro – FP (2)

Medical staff required for Cumberland region - 41

Medical shortage for region - 20

MD shortfall in Cumberland Region – May 2019

Cumberland Regional Health Care Centre

OB-GYN (1)

Psychiatry (3)

FP with OBS (2)

FP with ER & inpatient care (1)

Pugwash – FP (1)

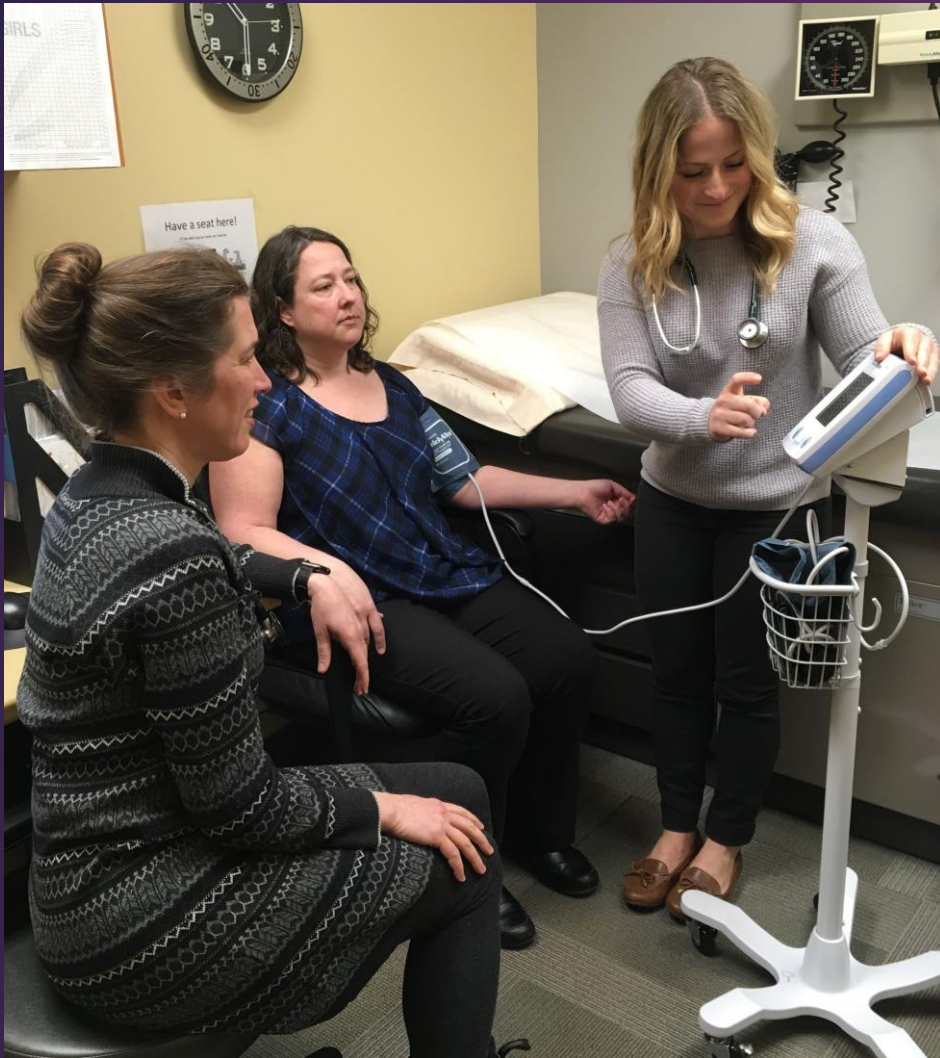
Parrsboro – FP (1)

Medical staff required for Cumberland
region – 41

Medical shortage for region – 9

Vacancies





Training Centre

- CRHCC to have two family medicine residents each year, beginning in 2019
- First graduates in 2021

A Final Note...

Must maintain close collaboration with:

- Doctors
- Municipal leaders
- Community representatives

