

# Reflections on the Nova Scotia Asset Management Mentorship Program

Presented by:

Dylan Heide, Chief Administrative Officer (CAO), Town of Mahone Bay

Rachel Mitchell, Climate Change and Sustainability Manager, Town of New Glasgow

Holly Power-Garrett, Manager of Capital and Asset Management, Halifax Regional Municipality

Jennifer Duncan, Nova Scotia Asset Management Program Representative, Department of Municipal Affairs and Housing

May 5, 2022

# Overview: IAMNS AM Mentorship Network

## Purpose:

- To support the awareness and endorsement of asset management practices within our municipalities.

## Key Participation Requirements:

- Commitment to the creation of a rewarding experience via the discussion of asset management practices/principles.
- Acknowledgement of roles:
  - **Mentors:**
    - ✓ “Learning facilitators”: Openly share their experience/support the development of asset management solutions, ongoing relationships, and skills.
  - **Mentees:**
    - ✓ Willing participants with a desire to learn and be receptive to the support provided by other participants/mentor(s).

# Overview: IAMNS AM Mentorship Network

## 1:1 Mentoring Sessions:

- 1 mentor & 1 mentee.
- ~ 1 session (within) every 6 weeks.

## Assoc. Benefits:

- Personal/direct mentoring relationship.
- Less formal mentorship option.
- Reduces scheduling difficulties common with larger groups.

## Mentoring Circle Sessions:

- Multiple mentors & mentees.
- ~1 session every 6 weeks.

## Assoc. Benefits:

- Broader knowledge sharing.
- Greater sense of belonging/mutual understanding,
- More diverse problem solving opportunities.

# Group Discussion:

- ✓ Key Take Aways
- ✓ Lessons Learned & Next Steps

# Summary:

## NS AM Program Mission:

- To continue to work with our municipalities towards the advancement of asset management planning in Nova Scotia, by supporting the creation of standardized tools and resources.

## NS Infrastructure Asset Management Working Group (IAMNS) Purpose:

- Align program decisions with municipal client needs.
- Provide guidance and advice on the program.

## Program Timeline (To-date):

2015: Creation of IAMNS

2016: Data collection project mgmt. services.

2017: Data collection pilot (Ph 1) & NSFPM on-line training.

2018: Ph 1 tools shared province-wide & Ph 2 data collection pilot.

2019: Infrastructure Registry for Municipal Assets (IRMA) system (Ph 1).

2020: Program re-fresh efforts & IRMA tech support team.

2021/2022:

AM Mentorship Network, Building asset data collection tools & resources, & IRMA (Ph 2 & 3).

# Summary:

## Current Support Offered:

- Inventory and Data Collection:
  - Provision of linear data collection tools and resources.
  - Infrastructure Registry for Municipal Assets (IRMA) GIS and IT support.
- Introductory Training and Presentations.

## Ongoing Collaboration Opportunities:

- Future IAMNS AM mentorship network sessions.
- Future buildings-based pilot exercise.
- IRMA technical support model for municipal clients.

Questions?

Thank-you!