

POLICING SERVICES OPTIONS

REVIEW

NOVEMBER 2023

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BACKGROUND

27.3 Officers

Cost (approximate)
\$5.2 Million

Detachments

West Amherst

Springhill

Pugwash

Parrsboro

Advocate

OVERVIEW

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WHAT LED TO THE REVIEW

2

PROCESS

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COMMUNITY INPUT

4

RESULTS

01 WHAT LED TO THE REVIEW

Serious and consistent concerns about level of policing services

- Response times
- Visibility in our communities
- Citizen safety

Human Resources Issues

- Shifts no fully staffed
- Paying for 27 officers, many times only 16 available for duty

Deployment model resulting in decreased visibility

- Detachment vs. district

02 PROCESS

Informal meetings at
the local level

Discussion at Council

Direction to
initiate review

DoJ Protocol

Policing Services Review Committee

- Eight districts represented with 4 elected and 4 citizens
- Mayor and CAO

03 COMMUNITY INPUT

Public Consultation

- Policing Services Options Review Committee Oversight

Hired Narrative Research

- Five Community Consultations
- In-depth interviews with community leaders
- Online survey

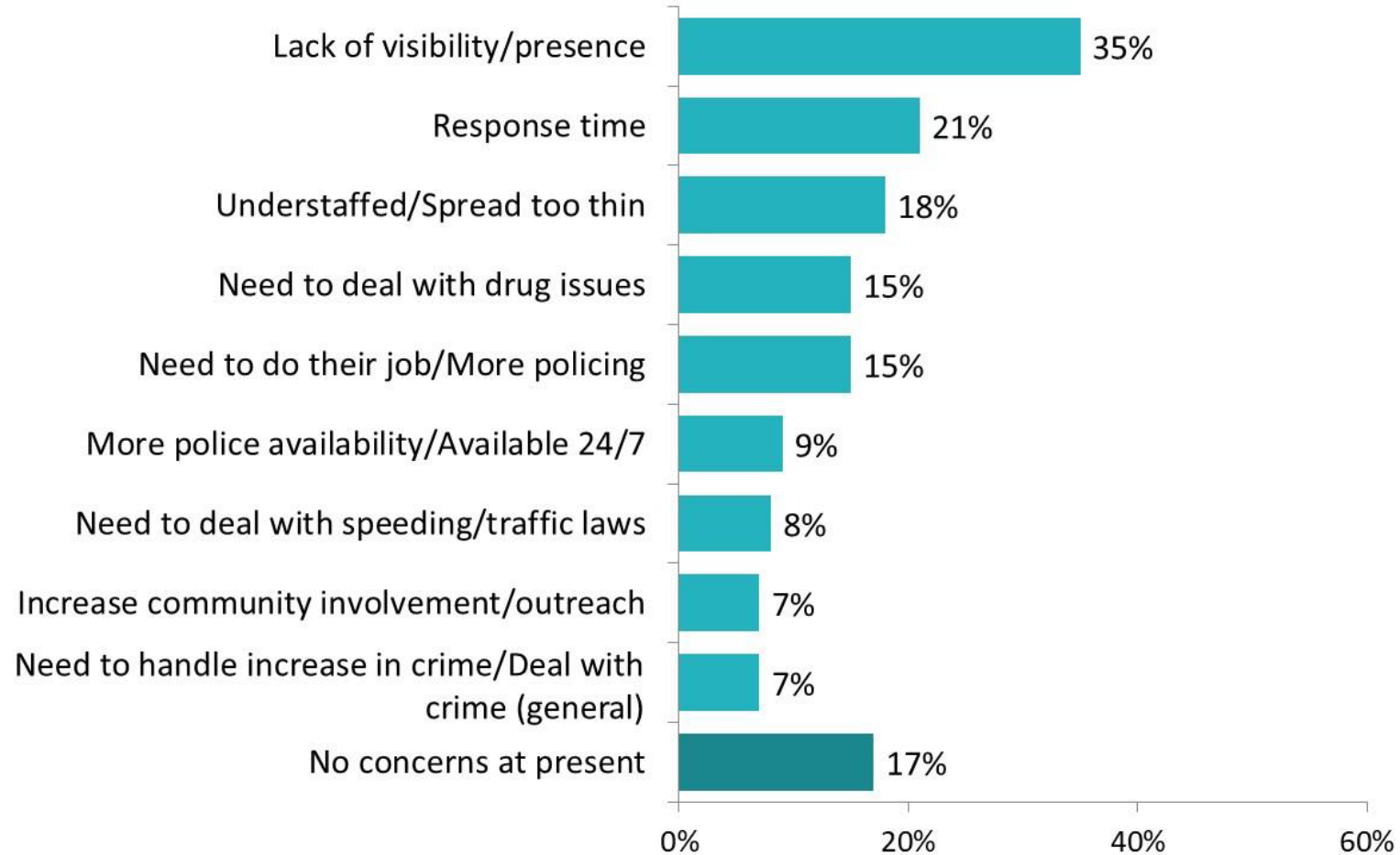
Rating Attributes of Policing

Community Consultation Sessions

	1st	2nd	3rd	Total
Response times in an emergency	43	35	15	93
Visibility of police in the community	40	34	10	84
Ensuring that residents feel safe	10	14	24	48
Communication and transparency about policing operations with members of the public	3	8	24	35
Police providing education and outreach within the community	7	4	10	21
Ensuring that residents' properties are safe	3	6	11	20
Ability to solve crimes in a timely manner	3	4	10	17
Fair and equitable treatment for all regardless of gender, race, income, age or ability	1	2	1	4

Concerns About Policing Services in Cumberland County That Need to Be Addressed in Future

Key Unaided Mentions



Q.A4: What concerns, if any, do you have about policing services in Cumberland County, that need to be addressed in future? (n=364)

OPTIONS

Status Quo

Conduct a review with current provider, ensuring that concerns raised in public consultation process are addressed

Issue an RFP, ensuring that concerns raised in public consultation process are addressed

REQUEST FOR PROPOSALS

Issued RFP

Two proposals received

- Amherst PD – Springhill only
- RCMP

RCMP identified as preferred proponent because there was no other viable options

04 RESULTS

Incredibly frustrating experience

National Police Federation lobbying throughout the RFP period

Temporarily increased RCMP presence and activity throughout the RFP period

Currently working through meetings with DoJ and RCMP to discuss their proposal

QUESTIONS?