

Modernizing the East Hants Policing Model





2021 Model:

16 Officers

3 Supervisors

4 Other Officers

7am to 3am Coverage

3am to 7am "Dark Hours"
(On-Call)

2024 Model:

20 Officers

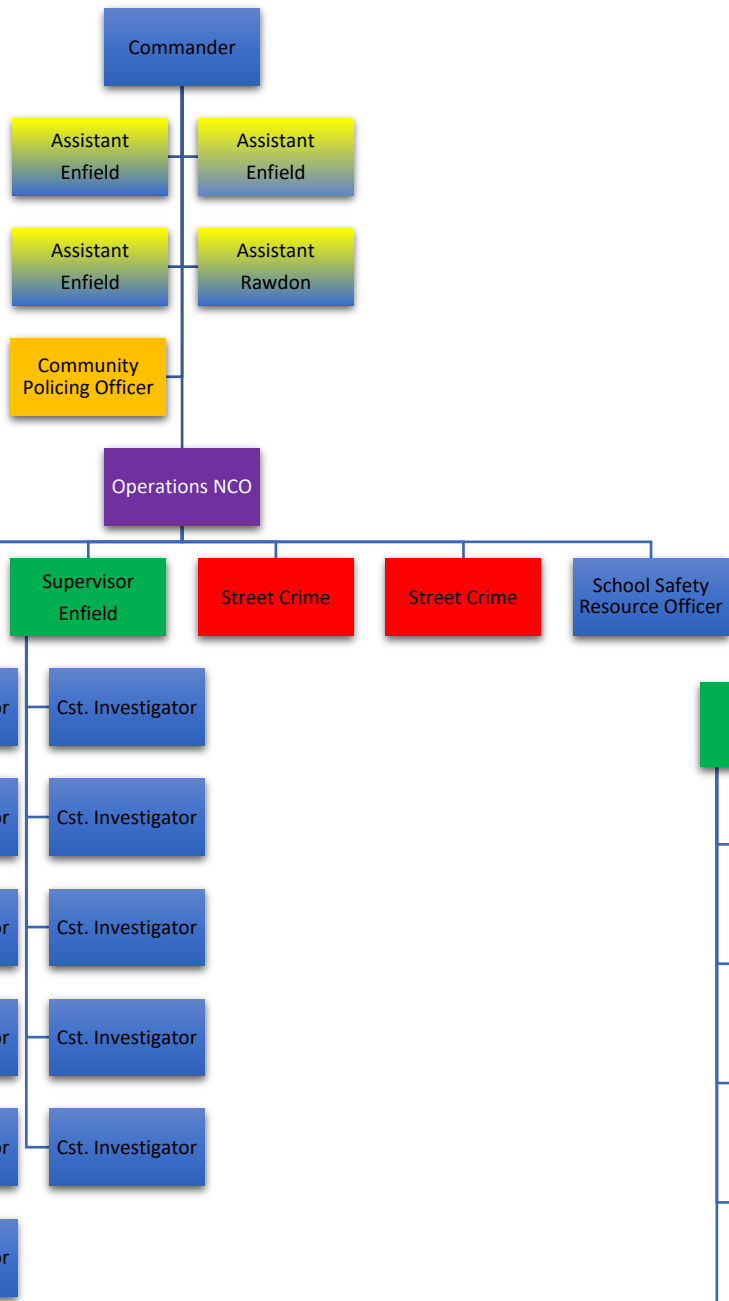
4 Supervisors

4 Other Officers

2 Detachment Service Assistants

24 HOUR Coverage

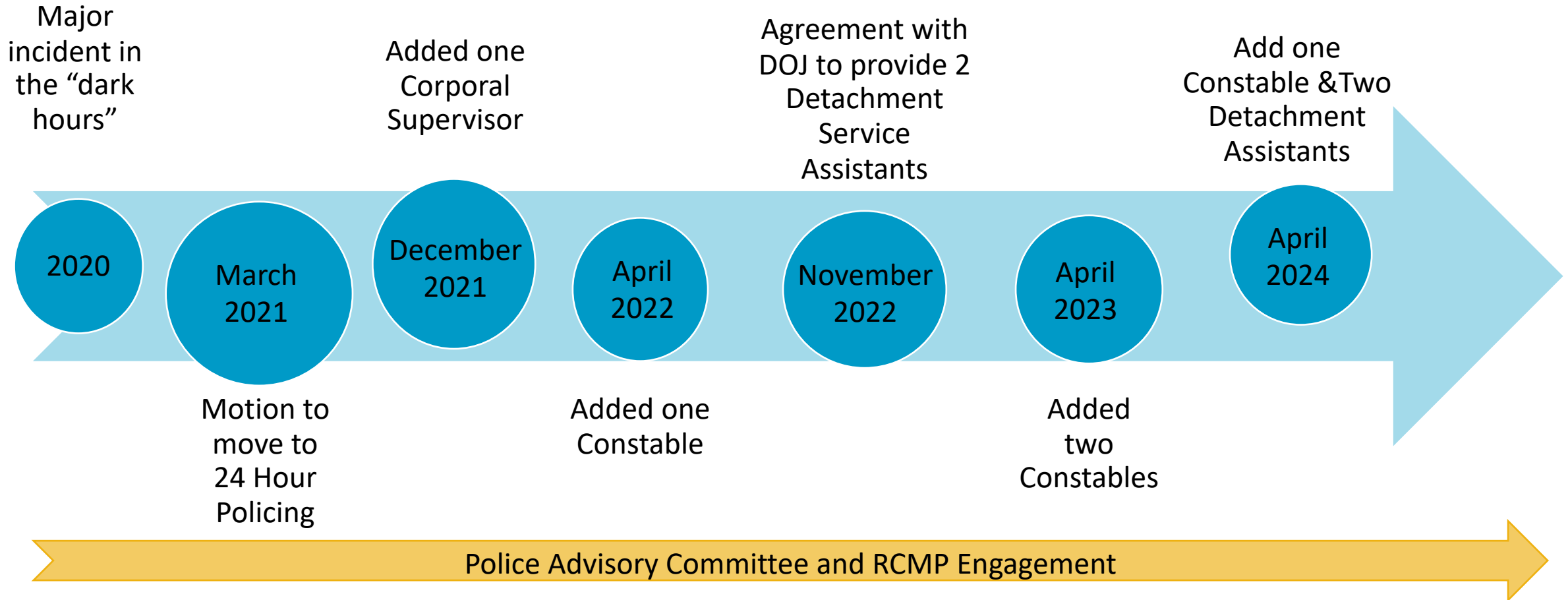
2021 Model



2024 Model



How we got here?



Move that staff begin the process of working with Department of Justice (DOJ) to move towards hiring two DSAs and a Corporal as soon as possible, one additional constable on April 1, 2022, with the intent to staff to 28 officers by April 1, 2024 through municipal budgets as available.

Detachment Service Assistant

- Pilot Project for 2 Years
- Duties
 - Perform administrative tasks currently being done by front-line officers to allow the Regular Members to conduct member-specific duties, such as de-escalation of violence, interdict and suppress crime, search, seize, arrest, manage public at scenes of danger (fire, motor vehicle collision, unrest), build community relations, and be visible in the community.
- Anticipated Results:
 - Quicker turn-around to get back on the road
 - Faster service
 - Consistency in paperwork and processes
 - Better moral and satisfaction for regular members



Investing In Our Future

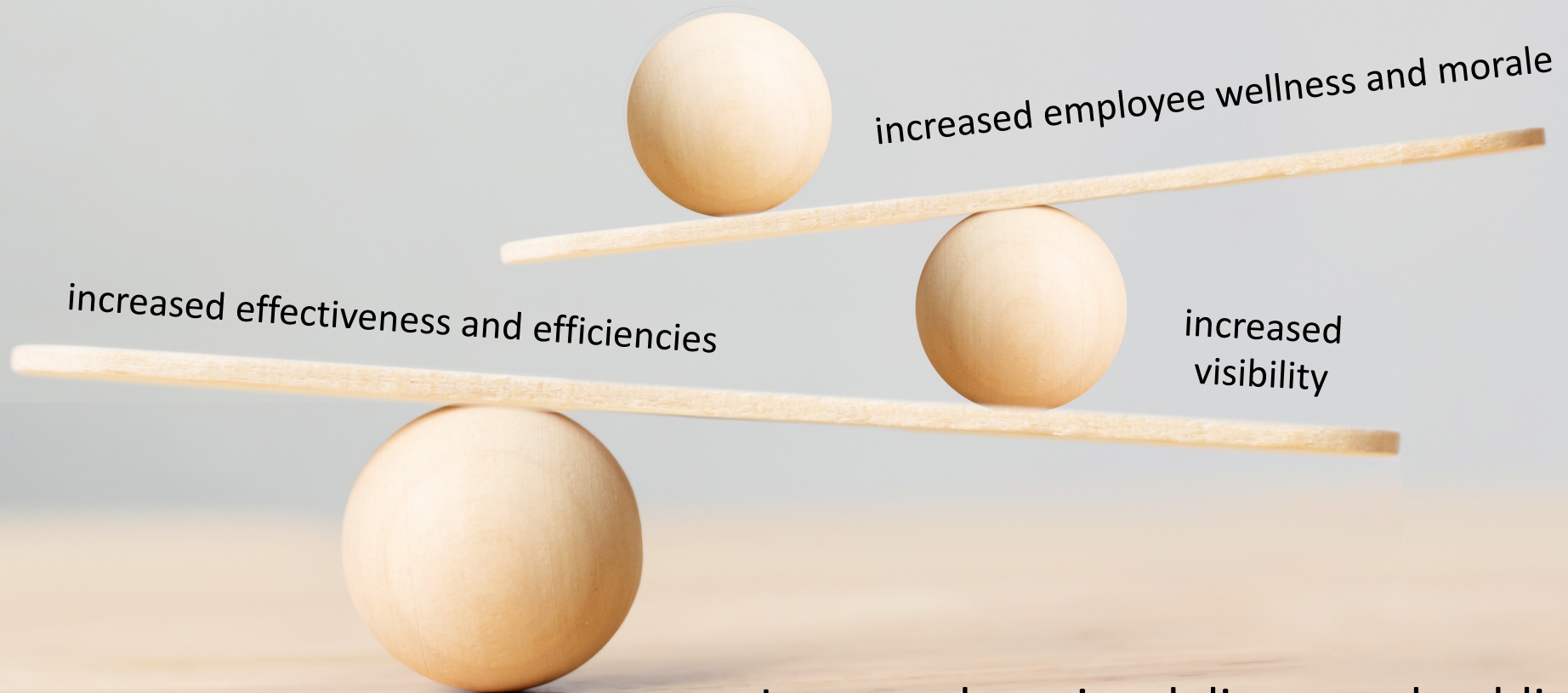


	2024/2025	2023/2024	2022/2023	2021/2022
# of Officers	28	27	25	23
Cost per Officer (Increase) \$	196,967*	\$ 191,230	\$ 179,607	\$ 160,230
Total Officer Budget \$	5,515,067	\$ 5,163,204	\$ 4,490,175	\$ 3,685,282
Other Costs \$	322,810	\$ 311,728	\$ 290,057	\$ 282,528
DSA x2 \$	134,000	\$ -	\$ -	
Total \$	5,971,877	\$ 5,474,932	\$ 4,780,232	\$ 3,967,810

At the 2021 per officer cost of \$160,230 this was a \$975,000 Commitment
Actual costs have increased \$2 million overall (with new RCMP contracts)

* Estimate for 2024/2025

Anticipated Outcomes



Improved service delivery and public safety!



... will tell!



QUESTIONS?

