

CMC Colleagues,

Thank you for a fruitful discussion yesterday.

As promised, please find attached a document titled '**2022-23 Collective Bargaining Questions - Responses**' that provides written responses to provincial and territorial questions received late last year on the second round of collective bargaining, as well as information on how 2019 input from contract partners was addressed from the first round of collective bargaining (see pages 7-8 of PT responses document). This document was developed collaboratively by the Treasury Board of Canada Secretariat (TBS) and Public Safety Canada, in consultation with the Royal Canadian Mounted Police.

Related, attached are two reference documents:

1. **TBS's Collective Bargaining Update** presented at CMC on February 14, 2023 (includes an overview of items within and outside the scope of collective bargaining); and
2. **An updated Engagement Framework for Second Round of Collective Bargaining** presented at CMC on February 14, 2023.

The objective of sharing this document now is to provide you with ample time to review prior to the CMC Governance and Strategic Issues Standing Committee meeting scheduled for July, where the Word document will be discussed. Per the CMC Officials meeting discussion, I request that CMC Municipal Association representatives or provinces as appropriate share the attached documents with their municipalities for awareness.

If you have any questions or concerns, please do not hesitate to reach out to the CMC Secretariat at ps.cmcsec-cgesec.sp@ps-sp.gc.ca or to roselyne.ochego@ps-sp.gc.ca.

Thank you once again for your continued collaboration.

Kind regards,

Julie Thompson, Director General

CMC Officials Co-Chair
Policing Policy, Crime Prevention Branch
Public Safety Canada